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| **Wisconsin Protected Classes** | **Description** | **Also covered in federal law** |
| Race | Generally, a member of a group united or classified together based on a common history, nationality or geography. | Yes |
| Color | The color of a person’s skin. | Yes |
| Family Status | A household with minor children. A person who is pregnant or seeking custody of a child, or is planning adoption or guardianship is included. | Yes |
| Disability | Having a physical or mental impairment that substantially limits one or more major life activities, or having a record of, or being perceived as having a disability. | Yes |
| Sex | Being male or female. | Yes |
| National Origin | Generally, a member of a nation by birth or naturalization or having common origins or traditions. | Yes |
| Religion | Sincerely held religious, moral or ethical beliefs and practices. | Yes |
| Marital Status | The status of being married, widowed, single, divorced, or separated. |  |
| Ancestry | The country, nation or tribe of the identifiable group from which a person descends. |  |
| Source of Income | The lawful source of a person’s income, including wages, a voucher having monetary value, social security, public assistance or other related payments. |  |
| Sexual Orientation | Having a preference for heterosexuality, homosexuality, or bisexuality or having a history of being so identified. |  |
| Age | Being at least 18 years of age. |  |
| Status as a Victim of Domestic Abuse, Sexual Abuse or Stalking |  |